



Marseille, France, October 9-10, 2007

Program

Tuesday October 9, 2007			
Time	Session	Objectives	Moderator(s)
09:00	Ice Breaker	- Activity: Name tag exchange	Facilitator
09:15	Welcome	- Opening Remarks - Objectives and scope of Forum - Expected outcomes	Samuel Otoo
09:45	Introduction to portfolio of case stories	- Forum design - content, process and contributors - Initial observations on commonalities and differences <ul style="list-style-type: none"> o context/approach/impact/sustainability o learning/change/results 	Moira Hart-Poliquin
10:00	Panel 1: Context and demand	Context and opportunity for change - nature of demand for results approaches to leadership development: Cases from CAR and Sudan <ul style="list-style-type: none"> - Country case highlights - Panel engagement on cases - Interactive Q&A - Comments 	Facilitator Representatives from two delegations Commentator
10:30	Coffee break		

Time	Session	Objectives	Moderator(s)
10:50	Working Group 1: Context and demand	Context and opportunity for change - nature of demand for results approaches to leadership development. Concrete examples in terms of: <ul style="list-style-type: none"> - Nature of underlying issues/problems/challenges - Why was a new approach adopted – comparing before/after - What are observed changes (incentives, processes, behaviors, rules, norms...) 	Facilitator Table hosts – 4 groups, one table-host per group
11:50	Plenary 1: Context and demand	Context and opportunity for change - nature of demand for results approaches to leadership development: Feedback from working groups <ul style="list-style-type: none"> - Presentation of conclusions reached - Synthesis 	Facilitator Table hosts Organizers
12:30	Lunch		
14:00	Video	- Video from rapid results initiatives in Burundi, Madagascar, and Morocco	Facilitator
14:30	Panel 2: Role of Leaders and the Approach for Results and Change	Role of Leaders and the Approach for Results and Change - approach, tools, and instruments: Cases from Burundi, Morocco, Yemen <ul style="list-style-type: none"> - Country case highlights - Panel engagement on cases - Interactive Q&A - Comments 	Facilitator Representatives from three delegations Commentator
15:15	Coffee break		
15:30	Working group 2: Role of Leaders and the Approach for Results and Change	Role of Leaders and the Approach for Results and Change - approach, tools, and instruments. Issues for debate and examination: <ul style="list-style-type: none"> - What leadership characteristics are developed and strengthened - Which aspects of the approach were critical in driving the results and the change - Where and how did learning take place during implementation - Was the learning institutionalized 	Facilitator Table hosts – 4 groups, one table-host per group

Time	Session	Objectives	Moderator(s)
16:30	Plenary 2: Role of Leaders and the Approach for Results and Change	Role of Leaders and the Approach for Results and Change - approach, tools, and instruments: Feedback from working groups - Presentation of conclusions reached - Synthesis	Facilitator Table hosts Organizers
17:00	Wrap-up Day 1	- Synthesis and conclusions on lessons from Day 1	Facilitator
19:30	Dinner		

Wednesday October 10, 2007

Time	Session	Objectives	Moderator(s)
09:00	Introduction to Day 2	- Objectives for the day	Samuel Otoo
09:30	Panel 3: Measuring results and impact and institutionalizing approaches to results	Measuring results and impact and institutionalizing approaches to results and change: <ul style="list-style-type: none"> - Brief presentations: Cases from Kenya, Madagascar - Interactive Q&A 	Facilitator Representatives from two delegations
10:15	Working Group 3: Measuring results and impact and institutionalizing approaches to results and change	(a) Measuring results and impact – issues for debate and examination: <ul style="list-style-type: none"> - How are results determined and impact measured - Indicators used to assess change in attitudes, roles, behaviors... - The use of proxies to measure results and change - Feasibility and utility of developing and monitoring such indicators (b) Institutionalizing approaches to results and change <ul style="list-style-type: none"> - Methods/approaches for institutionalizing lessons learned - Feasibility of institutionalizing lessons learned - Necessary factors for scaling up and sustaining change, including support needed 	Facilitator 4 groups - one table-host per group - 2 groups per topic

Time	Session	Objectives	Moderator(s)
12:30	Lunch		
14:00	Panel debate: Donor perspectives	Panel debate: donor perspectives on leadership development, lessons learned from experiences to date, priorities and challenges for the future	Facilitator Donor representatives UNDP, WB, French, DFID, CIDA
14:45	Plenary 3: Measuring results and impact and institutionalizing approaches to results and change	Measuring results and impact and institutionalizing approaches to results and change: Feedback from working groups - Presentation of conclusions reached - Synthesis	Facilitator Table hosts Organizers
16:45	Closing	- Final remarks	Samuel Otoo